



VOLUNTEER AGREEMENT

I confirm the following matters in relation to my Volunteer appointment at Peats Ridge:

1. I acknowledge that my appointment is on a voluntary basis and that I am volunteering my services freely of my own choice.
2. I acknowledge that I am required to pay a deposit of \$334.60 to secure my role, \$324 of which will be returned to me using the Credit Card I have provided for payment, on satisfactory completion of my duties, no earlier than the 5th January 2012 and no later than the 31st January 2012.
3. I acknowledge that both Peats Ridge and I may terminate the appointment at any time and at will. If I wish to terminate the appointment prior to 16 December 2011 I am able to purchase a Peats Ridge 2011 three-day camping pass for the amount of \$334.60 using my deposit balance. If I terminate my appointment after 16 December 2011, or am absent from any Volunteer shift I have committed to, without a medical certificate or similar proof, I will forfeit my deposit of \$334.60.
4. The nature of tasks and activities that may be required of me as a Volunteer include but are not limited to the tasks as set out in my job description.
5. My obligations as a Peats Ridge 2011 Volunteer will include, but are not limited to:
 - completing either:
 - ✓ Six shifts for street team between beginning of October and the Festival;
 - ✓ Three shifts between 28th Dec – 5th January, including one compulsory night shift OR one shift after 2nd January (inclusive);
 - ✓ One night shift between 28th – 31st Dec AND one shift after 2nd January
 - ✓ Four shifts any time up to the 28th Dec (inclusive);
 - ✓ Two shifts from 1st Jan onwards

- performing all tasks and activities entrusted to me by Peats Ridge in accordance with any applicable Commonwealth and State laws and relevant Peats Ridge policies, guidelines, practices and procedures;
- maintaining strict confidentiality and ensuring that I do not disclose confidential information or materials that I may acquire because of my volunteer appointment to any third party except with the express permission of Peats Ridge;
- performing all tasks and activities assigned to me in a responsible and conscientious manner and to the best of my ability;
- attending all Occupational Health and Safety inductions or training sessions and promoting a healthy and safe work environment and avoiding the creation of dangerous situations for myself or others;
- at no time representing to any third party that I am an employee or agent of Peats Ridge but clearly making it known that I am a volunteer;
- wear closed toed shoes and any uniform provided to me by Peats Ridge at all times during my volunteer shifts;
- unless otherwise authorised by Peats Ridge, I am not to make any statements or comments to the media and, if approached, I am to advise that all media enquiries should be directed to the media department;
- at no time granting special privileges to any person or group, and avoiding all other conflicts of interest which may arise from my position as a volunteer;
- not being under the influence of drugs or alcohol at any time during my shifts, or for at least 2 hours before any of my shifts;
- attending all training sessions applicable to my role and reading all training documents sent to me by Peats Ridge.

6. Peats Ridge will provide:

- an opportunity to gain experience in Sustainable Festivals and Events Management;
- comprehensive inductions, job descriptions, training manuals, training sessions and a Volunteer manual;
- three day camping and early bird pass to Peats Ridge 2011 for each Volunteer who commits to the shift commitments outlined in section 5 of this Agreement;
- opportunities for professional development and social interactions with staff and other volunteers.

7. I agree to Peats Ridge recording my voice or image (including but not limited to, taking photographs and video images) and using such recordings at any time for any lawful purpose.

8. I acknowledge that Peats Ridge is under no obligation whatsoever regarding any costs to me, including transportation to and from the Festival. However, I

understand that should Peats Ridge require me to incur expenses for operational purposes, then I may in such circumstances be entitled to reimbursement of such expenses from Peats Ridge, subject to prior approval by a member of Peats Ridge staff.

9. I acknowledge that Peats Ridge Festival is under no obligation whatsoever regarding any of my meals during the Festival between 29 December 2011 and 1 January 2012. However, I understand that should I work at the Glenworth Valley site before the 29 December 2011 and after 1 January 2012 then Peats Ridge Festival may provide some or all of my meals.
10. I understand that actions taken by me in the course of fulfilling my tasks or duties as a Volunteer are covered by Peats Ridge. Peats Ridge agrees to insure voluntary workers for accidental injury occurring whilst carrying out the voluntary duties assigned by the event organisers, including travel to and from, up to but not exceeding \$50,000 lump sum payment in the event of death or permanent total disablement and up to but not exceeding \$500 per week for temporary total disablement (limited to 52 weeks). Such insurance will be subject to the terms, conditions and exclusions of the policy.
11. I understand that by accepting the role offered to me by paying a deposit of \$334.60 I agree to the terms set out in this Volunteer Agreement.